MINUTES OF A MEETING OF THE UNIVERSITY OF SASKATCHEWAN SENATE SATURDAY, APRIL 21, 2012 8:30 AM – 2:30 PM – EXETER ROOM, MARQUIS HALL

Present: Vera Pezer (chair), D. Agema, W. Albritton, J. Alexander, H. Allyn, S. Anand, L. Ashley, B. Banda, E. Barber, R. Bhargava, S. Bird (for FSIN), G. Blackmore, E. Bourassa, K. Breker, M. Buhr, N. Burns, J. Buzowetsky, K. Chad, H. Christensen, J. Crawford, A. Danyliw, M. Derdall, T. Downey, B. Dubois, D. Dutchak, L. Ebel, B. Fairbairn, H. Fellehner, S. Finley, P. Flaten, G. Fowler, R. Forbes, S. Fortugno, D. Freeman, K. Gerwing, N. Glover, W. Gulka, S. Haines, J. Halmo, M. Hande, D. Hannah, G. Hansen, R. Harasymchuk, D. Hickie, D. Hill, J. Huyghebaert, R. Isinger, T. Isnana, J. Jacobs, J. Jensen, J. Johnston, S. Kayira, E. Korsberg, R. Krismer, L. Lacoursiere, P. MacKinnon, H. Magotiaux, A. March, T. Crowe (for L. Martz), G. McCaffrey, J. Miller, R. Norris, E. Olfert, O. Panchuk, F. Puckett, C. Reynolds, C. Rodgers, B. Sanderson, L. Schmidt, R. Schriml, D. Senecal, P. Stoicheff, P. Stroh, M. Stumborg, D. Taras, D. Taylor, L. Thompson, L. Thibodeau, T. Turner, P. Vaidyanathan, J. Walker, J. Wells, B. Green (for A. Whittles), Sandra Calver (secretary).

Regrets: D. Boyko, J. Brown, L. Butler, L. Calvert, J. Cameron-Turley, B. Cram, M. Emde, S. Fedoruk, S. Fisher, R. Grauer, C. Isman, , B. Johnson, L. King, A. Lavoie, A. Lowe-Muller, P. McKercher, T. Molloy, F. Myers, K. Ogilvie, R. Orji, T. Paulsen, D. Pennock, L. Pennock, N. Poon, D. Spitzig, G. Stevens, D. Uglem, G. Stewart, G. Uswak, T. Wiebe, V. Williamson.

1. Opening Remarks

The chair called the meeting to order and a round of introductions took place. Elected members of Senate were invited to consider volunteering to serve on the committee to select the next Chancellor by placing their name on the sign-up sheet at the door.

2. Adoption of the agenda

The chair asked for a motion to adopt the agenda.

DUBOIS/AGEMA: That the agenda be adopted as circulated.

The chair indicated that a number of amendments to the agenda had been proposed and that these would be dealt with in turn as regulatory motions.

First amendment:

AGEMA/EBEL: That the agenda be re-ordered to move item 10.3 to item 4.2 under Business from the Minutes."

The *first amendment* was put to a vote and *CARRIED*.

Second amendment:

HANDE/MILLER: That Motion A be added to the agenda.

The chair indicated that discussion would be limited to arguments as to why or why not Motion A should be added to the agenda and read the motion as pre-circulated to members.

That the Senate assembled here asks clarification from the Board of Governors as to whether or not Ms. Hopkins and Dr. MacKinnon recused themselves from the discussion and vote regarding appointment of the CCNI board of directors on December 9, 2011 and, if they did not, to determine if these governors were in a conflict of interest by participating in that discussion and vote.

A subamendment was made.

HANDE/MILLLER: That the decision to add Motion A to the agenda be made by ballot vote.

The Chair invited consideration of the *subamendment*, reminding members that discussion would be limited to arguments as to why or why not a ballot vote should be considered. She indicated that as stipulated in the Senate Bylaws the decision would be made by a show of hands and that a vote in favour by 25 members was required to proceed by ballot vote.

The *subamendment* was put to a vote and *DEFEATED*.

The *second amendment* was then put to a vote and *DEFEATED*.

Third amendment:

FINLEY/HANDE: That Motion B be added to the agenda.

The chair indicated that discussion would be limited to arguments as to why or why not Motion B should be added to the agenda and read the motion as pre-circulated to members.

That the Senate assembled here urges the University Administration and the Board of Governors to develop an explicit policy to outline the standard of conduct regarding political endorsements by University administrators.

The mover spoke to the amendment, calling for rigorous debate of any item submitted pertaining to how matters are conducted and urging members to place the item on the agenda.

The *third amendment* was put to a vote and *DEFEATED*.

Attention then turned to consideration of the *main motion* to adopt the agenda. The chair invited consideration of any additional amendments to the main motion.

In response a Senator indicated that he did not wish to submit an amendment but rather a request of the chair to provide for ample discussion and debate of item 9.1.2 *Report of the Task Force to Review Senate Meeting Procedures.* He asked that consideration be given to a motion to defer the item to a subsequent meeting if time did not permit this discussion. The chair made note of the request.

With no additional amendments being proposed, the *main motion* to adopt the agenda, as amended, was put to a vote and *CARRIED*.

3. Minutes of the meeting of October 15, 2011

The chair invited consideration of the minutes of the October 15, 2011.

A member requested that the minutes be amended to reflect his request that the three motions added to the agenda to be considered ahead of the administrative reports; he noted that this request had not been acted upon.

PUCKETT/CRAWFORD: That the minutes of the meeting of October 15, 2011 be approved as amended.

CARRIED

4. Business from the minutes

4.1 Report on harassment case numbers

President MacKinnon referred members to the report submitted in response to statements made at the previous Senate meeting regarding the university's unsatisfactory handling of harassment complaints and the subsequent referral of these matters to the Saskatchewan Court of Appeal. He stated the report makes it clear these statements are untrue. In response, the member who submitted the statements spoke in their defense, referring to raw data she had received of egregious assault cases on campus and stating her belief of her responsibility as a member of Senate to represent those aggrieved.

4.2 Update on signature areas of research

Dr. Karen Chad, vice-president research made a brief presentation on the university's signature areas of research: Aboriginal Peoples, Agriculture (Food and Bioproducts), Energy and Mineral Resources, One Health (Animal-Human-Environment), Synchrotron Sciences, and Water Security (*see attached presentation—Appendix A*). The areas cut across disciplinary boundaries and have the potential to place the university on the global stage as leaders in each sphere. She highlighted the accomplishments and new developments and scholarly activity in each area. Questions from members related to the use of nuclear technologies and environmental concerns. Members were invited to

direct these questions to Dr. John Root, interim director for the Canadian Centre for Nuclear Innovation (CCNI) in attendance following the meeting.

5. <u>President's report</u>

President MacKinnon introduced Mr. Greg Fowler, acting vice-president finance and resources for the period of Dr. Florizone's leave. The president briefly spoke of the transition of his activities in preparation for incoming president Dr. Ilene Busch-Vishniac and invited questions on his written report and any other matter.

A member thanked the president for his comments on St. Peter's College and the details provided in his report. He referred to the MOU between St. Peter's and the university and requested an additional report on activities since September, 2011 when the university was asked by the province to assist St. Peter's in establishing improved governance and financial management controls. If public, he asked that a copy of the MOU between the university and St. Peter's be made available and inquired of any further plans beyond the June 30, 2012, date of the MOU. The president responded that the university valued its relationship with St. Peter's as an affiliated college and that its involvement at the request of the province was at an operational level on matters of structure of organization. As those immediately involved were not present, he indicated that he would submit a follow-up report with the details as requested.

A member asked for an elaboration on the issues facing the accreditation of the College of Medicine's undergraduate MD program to which provost and vice-president academic Brett Fairbairn replied. Dr. Fairbairn indicated the College's MD program is under a warning of probation and that 130 standards apply to accreditation of medical schools by national bodies. He indicated it is not unusual for medical schools to be in a situation of less than full compliance with any number of standards, but that the university takes this matter very seriously and is working on achieving compliance. A concept paper has been released that outlines a new model of academic governance and reorganization. The paper proposes the creation of new academic divisions in the college to improve clinical instruction and research performance. Details of the concept paper and accreditation issues can be found at www.medicine.usask.ca/concept.

A member referred to the \$600 million in deferred maintenance needs identified by the university and inquired of the degree to which the present budgetary constraints might affect capital projects. In particular, she expressed concern regarding the Kenderine Campus and the university's programs delivered at that campus. Mr. Fowler reported that the Kenderine Campus is reasonably stable in terms of its infrastructure, the university having invested in structural improvements some 10-12 years ago and committed to providing a more detailed report at the next meeting. With respect to the university's deferred maintenance requirements, he indicated that plans are to proceed with academic renewal in conjunction with structural renewal of the university's core. The university's Renew-US program seeks to achieve savings through the installation of new chillers and other infrastructure investments.

A student member asked for information regarding the 16.6% tuition fee increase for students in the College of Law and why such a large increase was necessary. President MacKinnon referred to the MOU signed with the province which recognizes the university's legislative authority to set tuition and addresses parameters assigned to tuition increases relative to the provincial grant. He indicated that considerations of access and affordability continue to be very important matters.

With respect to the tuition increase for law students specifically, Dean Sanjeev Anand reported that even with the increase, tuition in the college remains among the lowest in the country amongst comparator institutes, outside of Quebec. The additional revenue will permit the college to be responsive to new pedagogical imperatives and maintain its first-rate legal education. Specifically, the tuition increase will enable the college to address new competencies mandated by the federation of law societies to ensure its graduates are eligible to be admitted to the bar.

6. Report on undergraduate student activities

USSU president Scott Hitchings presented the report, and expressed regrets on behalf of member of Senate and incoming USSU president Jared Brown. Mr. Hitchings reported on what he believed to be the most significant accomplishments of the USSU over the past year, namely the changes to the USSU Bylaws to clarify the status of student members on student councils and to reform its electoral process so that student elections for student societies are conducted by the USSU.

7. Report on graduate student activities

Xue Yao, President of the Graduate Students Association presented the report on behalf of the Graduate Students' Association. Ms. Yao reported on the GSA's many activities over the past year. These include enhanced coverage for student health and dental needs, sponsorship of scholarly activities through conferences and workshops, and support for greater access to child care services. She thanked the president, provost, vice-presidents and the dean of the College of Graduate Studies and Research for their vision and attention to graduate student education.

8. University Council

8.1 Report on Council activities for 2011/12

Jay Kalra, Council chair, presented the report of Council's activities, highlighting the approval of the Third Integrated Plan as a significant accomplishment this year. He reported that Council has matured in adopting a more policy-oriented approach, evident by the large number of new and revised policies related to student appeals in academic matters, course delivery, examinations, academic accommodation for students with disabilities, nomenclature, and student scholarships and awards. He invited questions on any aspect of his report and referred to the next items on the

agenda as decisions from Council submitted for Senate's confirmation as legislated by the *University of Saskatchewan Act*.

8.2 <u>Decisions from University Council</u>

8.2.1 University of Saskatchewan Admissions Policy

Associate Vice-President of Student Affairs David Hannah presented the item. The scope of the policy covers admissions requirements for both undergraduate and graduate programs. The policy clarifies the authority delegated to college faculty councils by Council to permit colleges to set their admission and a selection criterion and outlines the procedures and grounds for appeals of admission decisions.

TARAS/JOHNSTON: That Senate confirm the University of Saskatchewan Admissions Policy effective May 1, 2012.

CARRIED

8.2.2 <u>Revisions to admission qualifications for the Aboriginal Business</u> Administration Certificate

Dr. Hannah presented the item, indicating that the revision broadens the eligibility of students for entry to the certificate program.

KRISMER/CRAWFORD: That Senate confirm the proposal from the Edwards School of Business for revisions to admission requirements and related program changes for the Aboriginal Business Administration Certificate, effective September 2012.

CARRIED

8.2.3 <u>Revisions to admission qualifications for the Master of Business Administration</u>

Dr. Hannah presented the item, indicating that the revision will eliminate four required courses for admission to the MBA program. Heinvited Dr. Trever Crowe, Associate Dean, Graduate Studies and Research to respond to questions. A member asked whether the change will affect the quality of the program. Dr. Crowe provided assurance that the course content is available in courses offered within the program, for those students who require it. The admission requirements are intended to ensure students have the necessary skills to be successful in the program, rather than to demonstrate specific knowledge.

KRISMER/BUZOWETSKY: That Senate confirm the revision to the College of Graduate Studies and Research admission requirements for the Master of Business Administration program, effective September 2012.

CARRIED

8.2.4 <u>Dissolution of the Department of Women's and Gender Studies</u>

Ms. Sandra Calver presented the item on the university secretary's behalf, indicating that the request brings closure to the initiative to dissolve the department which began in 2010 with the move of the undergraduate program to the Interdisciplinary Centre for Culture and Creativity (ICCC) and the relocation of its faculty to other departments in the Division of Humanities and Fine Arts. A member inquired of the continuing availability of courses related to women's and gender studies. Dean of Arts and Science Peter Stoicheff addressed the question. Although the formality of the agenda item and the decision to dissolve the department may make it seem as though the college is disinvesting in studies in this area, he indicated the college very much remains committed to ongoing interdisciplinary teaching and research in this area. He spoke of his belief and that of others that offering the program through the ICCC has strengthened the program immeasurably and that students now benefit from interactions with faculty members situated within a variety of departments.

KRISMER/TAYLOR: That Senate confirm University Council's decision to authorize the dissolution of the Department of Women's and Gender Studies, effective July 1, 2012.

CARRIED

8.2.5 Establishment of School of Professional Development

Ms. Calver presented the item. She noted a friendly amendment to the motion circulated to approve the establishment of a school of professional development in the College of Engineering rather than "the School of Professional Development", based upon Council's request that the college identify a name that more closely reflects the school's association with the college. The mission of the school remains unchanged and has as its basis the desire to provide leadership for innovative teaching and academic programming for professional engineers related to professional communication, entrepreneurship, and project and risk management.

DUBOIS/KRISMER: That Senate recommend to University Council and the Board of Governors that a school of professional development be established in the College of Engineering.

CARRIED

8.2.6 <u>Approval of the new *Policy on Student Discipline* formerly the policy entitled *Policy on Student Discipline and Appeals*</u>

Ms. Calver presented the item. Due to the distinction between student appeals of academic matters and student discipline, two new policies have been created to speak to each of these areas as distinct from one another. The new policy will replace the former policy, which referred to three sets of

procedures related to appeals of academic matters, academic misconduct and student conduct in non-academic matters.

SCHMIDT/DUBOIS: That Senate confirm Council's approval of the replacement of the current *Policy on Student Discipline and Appeals* with two separate policies: *A Policy on Student Discipline* and a *Policy on Appeals of Evaluation, Grading and Academic Standing* effective May 9, 2012.

CARRIED

9. <u>Senate committee reports</u>

9.1 Executive Committee

9.1.1 Motion put forward by members Miller and Finley

The chair introduced the motion which would allow for an immediate change to the bylaws to provide for nominations from the floor for the executive and nominations committees. In response to the invitation for discussion, a member spoke against the motion, expressing that its approval would enact a time consuming process that would require at least an additional meeting. As presently constituted, a small group considers the membership and the qualities of nominees, and presents these for approval to Senate as a whole. In defense, the mover of the motion spoke in support of the motion, expressing his belief that the process for nominations and election from the floor would benefit Senate by allowing better representation of the constituencies and communities represented on Senate.

Another member described the motion as "high on intent and low on potential outcome." He indicated that his experience formerly was that very few members would volunteer to serve on committees, but that now there are more volunteers than available positions. He also cited the change in the *University of Saskatchewan Act* and the process for the appointment, rather than election, of the Chancellor as supportive of the process presently used to populate Senate committees.

A member requested a review of the nominations process and stated her view that it is typical for organizations to allow for nominations from the floor.

A member suggested that an *ad hoc* task force be created to review all of Senate's bylaws. Another member expressed the hope that the task force to review Senate's meeting procedures would withdraw its motion and combine forces with the proposed task force to conduct a larger review of Senate's bylaws.

In light of discussion, the chair asked Senators Miller and Hande if they would be prepared to withdraw their motion. The members agreed.

MILLER/FINLEY: Whereas the Executive Committee of Senate presently appoints the Nominations Committee of Senate (Bylaw V.1) and the Nominations Committee nominates a closed slate of nominees for the Executive Committee and all other committees of Senate at its Spring meeting (Bylaws V.1, d, I, ii and iii),

and

Whereas this provision allows no opportunity for the Senate assembly to nominate members directly to any of the said committee positions,

and

Whereas the current deliberations of the Special Committee to Review Senate Meeting Procedures add urgency to the issue of representation from the Senate assembly,

Therefore Bylaw V.1 shall be amended to allow nomination and election of Executive and Nominations Committee members from the floor, beginning with the present meeting.

WITHDRAWN

A new motion was introduced.

ALEXANDER/WELLS: That an *ad hoc* committee be established to review all of Senate's bylaws.

<u>CARRIED</u>

9.1.2 Report of the Task Force to Review Senate Meeting Procedures

Donna Taylor presented the report as chair of the task force. She expressed her support for the motion just passed. She then provided the history and impetus for the establishment of the task force to review Senate's meeting procedures indicating that it had become clear at the last meeting of Senate that the Senate Bylaws did not clearly set out how motions submitted by members are to be dealt with. The proposed amendments clearly articulate a process that involves consideration by the executive committee to add a motion to the agenda circulated in advance of the meeting. If declined, the member may submit the motion at the meeting for consideration as to whether or not it should be added to the agenda. The proposed changes also provide guidance to the executive committee in determining whether or not to place the motion on the agenda with language imported from the *Non-profit Corporations Act, 1995* regarding the intent of motions.

A member spoke against the inclusion of the language from the *Non-profit Corporations Act* citing that the *Act* also contains a grievance subsection whereby a member whose proposal has been refused has some form of redress through the courts, and that the same provision is not provided in the proposed changes to the Senate Bylaws. She described the proposal as undemocratic to the intent of the *University of Saskatchewan Act* in establishing Senate as a governing body with elected members. As such, these members have a larger role than an individual who might be a member of a non-profit corporation. She described the changes to the bylaws as fettering the role of these individuals as elected representatives of the public and suggested that the changes should be scrutinized by the Human Rights

Commission. Rather than have motions submitted vetted through a small group, she expressed her preference for motions to be submitted directly to the floor and voted upon.

Another member suggested that the chair of the task force consider withdrawing the motion and placing the findings and recommendations of the task force to review Senate's meeting procedures within the property of the task force committee to be established to review all of Senate's Bylaws.

A member characterized the values expressed in the proposed preamble to the Senate Bylaws as impressive, but expressed concern that the ability of the executive committee to set the agenda leaves too much open to the interpretation of a small group of people and restricts the ability of members to bring pertinent matters to the attention of the university and Senate at Senate meetings. She then read from the text of an *Open Letter to the University of Saskatchewan Senate* from Michael Hayden, Professor Emeritus of History. A member referred to the fact that the University of Regina invites submissions from members of its Senate for its meeting with no restrictions placed upon the submissions.

President MacKinnon spoke of the ambiguity in recent months of the role of senators and the role of Senate as a governing body. He emphasized that Senate is a deliberative body and emphasized the importance of safeguarding the deliberative nature of its processes. To do so otherwise could entail meetings consisting of debate at undue length of motions submitted in an *ad hoc* manner.

Ms. Taylor outlined the powers of Senate in considering the motion submitted with respect to the proposed changes to the bylaws. She articulated that Senate could pass, defer, amend or vote the motion down. If members of Senate agree with the concerns expressed regarding the authority of the executive committee to set the agenda, then members of Senate should vote against the motion. She noted, however, that much of the concern expressed relates to the clause providing guidance to the executive committee in considering whether motions should or should not be placed on the agenda and clarified that removing this clause will not take away the authority of the executive committee to set the agenda. She reminded members that Senate meets twice a year and has over 100 members. The authority of the executive committee to set the agenda provides some level of control to ensure that Senate is able to conduct its business in a reasonable and timely fashion.

TAYLOR/DUBOIS: That the attached revisions to the Bylaws of Senate be approved effective April 21, 2012.

CARRIED

9.1.3 Re-appointment of Senate members to the Board of Governors

The chair outlined the background for the item as submitted to members and indicated that the item would be dealt with as two separate motions. She first invited discussion of the motion to re-appoint Grit McCreath as Senate representative on the Board of Governors.

STROH/BREKER: That Grit McCreath be re-appointed as the Senate representative to the Board of Governors for an additional three-year term, July 1, 2012 expiring June 30, 2015.

CARRIED

The chair then invited discussion of the motion to permit the continuation of Susan Milburn as the Senate representative on the Board of Governors. A member spoke against the motion indicating that it was contrary to the *University of Saskatchewan Act*, which states that members of Senate on the Board may be re-elected to the Board but may not serve more than two consecutive terms.

In response the chair outlined the rationale for the request as stemming from the delay in government to review the request for an amendment to the *Act* to permit members of Senate to serve three continuous three-year terms on the Board. The president spoke of the importance of continuity of service on the Board and asked that members consider the request as outlined by the chair of the Board of Governors. The request is based on the benefit of Ms. Milburn's dedicated service during a time of considerable change. He expressed that there has been no fundamental objection on the part of the province to the request that the appointment of Senate members to the Board parallel those of order in Council appointments with members appointed from either group able to serve three terms. However, consideration of these matters takes time and the province has declined to appoint Ms. Milburn to the Board by order in Council prior to consideration of any legislative change.

AGEMA/CRAWFORD: That in the interest of continuity in this time of institutional transition, Susan Milburn, a current senate representative to the Board of Governors, not be replaced at this time.

CARRIED

9.1.4 Re-appointments to the Senate Nominations Committee for 2012/13

The chair presented the item as chair of the executive committee.

BOURASSA/BREKER: That Deborah Agema, Joy Crawford, Shirley Haines and Ann March be re-appointed to the Senate Nominations Committee for 2012/13 and that Ann March be re-appointed as chair for 2012/13.

CARRIED

9.1.5 Establishment of ad hoc Committee to Review Senate Bylaws and Elections

The chair reported the initiative to establish an *ad hoc* committee to review the Senate Bylaws regarding elections was brought to the committee's attention due to a number of vacant seats in electoral districts subsequent to a call for nominations. As the bylaws are silent on how these seats might be filled, the executive committee approved that a committee be struck to review its electoral processes. Given the nature of the matter, a member asked that the executive committee consider including elected members of Senate as members of the ad hoc committee.

9.1.6 <u>Progress report of the *ad hoc* Committee to Review the Standard for Student Conduct</u>

Dr. Hannah referred members to the progress report submitted on the review of the *Standard for Student Conduct* and spoke of the intent to submit a revised document for Senate's consideration at its next meeting.

9.2 Appointments to Senate committees for 2012/2013

HICKIE/HAINES: That Senate approve the appointments to Senate committees for 2012/13 as outlined on the attached report.

<u>CARRIED</u>

9.3 Honorary degrees committee report

The president presented the report as committee chair. He expressed his pleasure at the increasing numbers of nominations submitted as reflective of the interest of some campus organizations to undertake the necessary background work for the nomination package.

A member noted a misspelling in the motion related to the plural form of Doctor of Laws and Doctor of Letters. The chair accepted this as a friendly amendment.

Senate approved a confidential motion to award honorary degrees to seven individuals.

President MacKinnon reported that the executive committee had also approved the awarding of Honorary Doctor of Laws degrees to Art Dumont and Wayne Wouters at spring convocation.

10. Items for Information

10.1 Update on Senate Election

Ms. Calver referred members to the handout distributed related to Senate elections and reported that due to the decision of Marilyn Kennedy to withdraw, Russ McPherson is elected by acclamation in District 5. Voting channels for electronic submission of votes will open May 7 and close June 29.

10.2 <u>Update on enrolment</u>

Dr. Hannah presented a statistical update on enrolment figures (included in the agenda materials circulated for this meeting) and reported that unofficial enrolment data are released earlier, and enrolment reporting is now done on a semester by semester basis. The university is in the early stages of developing a strategic enrolment management strategy which will project enrolment to 2020.

Overall, fall enrolment in 2011 was 2.9% higher than the previous year and records the highest enrolment on record. Winter 2012 enrolment increased by 1.5% over that of Winter 2011. A noticeable increase (4.7%) in Spring and Summer term enrolment is evident as students elect to reduce their course load during the fall and winter terms and register in spring and summer classes.

Undergraduate and graduate enrolment figures were reported on separately. Dr. Hannah indicated that reaching the ambitious goal set of increasing graduate enrolment to comprise 20% of the student body will require a 7-8% growth rate over a number of years. The university continues to make progress in increased graduate enrolment but the rate of increase has slowed. The data also reflects that slow progress continues in increasing the number of out-of-province and international students. Dr. Hannah reported that historically the university has relied upon Saskatchewan residents to attend the university. Given the projected decline in the numbers of high-school students in the province over the next decade, the goal is to diversify enrolment to encompass increased numbers of mature, transfer, international, and out-of-province students.

An area of key priority is recruitment and retention of Aboriginal students. Aboriginal students, as self-reported, presently comprise 7 - 8% of overall enrolment. This figure is believed to be low as anecdotally many Aboriginal students elect not to self report. For the first time, first to second term and first to second year retention rates are reported on and confirm that the most vulnerable period during which students discontinue is at the end of their first year of study.

A member asked for comparative information with respect to enrolment at other universities, and whether any concrete strategies are being put in place to increase numbers of Aboriginal students. Aboriginal student recruitment officers and others supporting the university's Aboriginal engagement strategy are working with band schools to ensure students meet admission requirements; recruitment efforts are also aimed at recruiting Aboriginal students outside the province.

Another member suggested that graduate programs conducive to serving mid-career professionals be designed around considerations of distance, flexibility, and a condensed format as this could form an untapped recruitment area. For Aboriginal students, off-campus delivery of programs is an important consideration as is academic preparedness and financial support. Dean Stoicheff reported the College of Arts and Science is considering the creation of learning communities for First Nations and Métis students and strengthening its relationships with regional colleges.

11. Other Business

No other business was submitted.

12. Question Period.

The chair invited questions on any other topic of interest to members. A member asked whether the recent meetings of researchers with representatives from Lockheed Martin, a firm specializing in the development of defense systems and weapons, were research collaborations approved by Council. Ernie Barber, Acting Dean, College of Engineering reported that individuals from Lockheed Martin attended campus to assess the university's engineering and scientific research and technological capabilities. The visit was facilitated by Enterprise Saskatchewan and gave members of the university's research community the opportunity to explore common areas of research and development. Lockheed Martin is a technology corporation licensed to operate in Canada and is interested in a number of areas of common interest, including the area of renewable energy and information technologies. Any research contracts entered into with Lockheed Martin must be approved through the university's processes, which take into account issues of academic freedom and intellectual property.

A member expressed her belief that the university's partnering as a private subsidiary to a corporate military industrialist was unacceptable and asked for the university's research policy and ethics on research. The president indicated that the university takes its responsibility with respect to academic freedom very seriously and has appropriate guidelines, constraints and ethical procedures in place. Partnerships and collaborations typically arise from a faculty member or group of members. A member expressed the concern that the financial situation may make the university more amenable to corporate funding and partnerships, such that these become commonplace and erode the university's sense of identity.

A member returned to the question of whether the chair of the Board of Governors recused herself from the discussion and vote regarding the appointment of the Canadian Centre for Nuclear Innovation Board of Directors and indicated she had been told by the university secretary that any recusals would be noted in the digest from the meeting. Ms. Calver responded to the question on behalf Dr. Pennock, university secretary, to clarify that the official record of all motions (including abstentions and recusals) is included in the minutes of the meeting but not in the board digest. The reason for this is in order to preserve the confidentiality of the board's deliberations

In closing the chair read the names of members concluding their term this year and asked members of Senate to join her in recognizing these individuals.

13. <u>Dates of future senate meetings</u>

Saturday, October 20, 2012 Saturday, April 20, 2013 Saturday, October 19, 2013

The meeting concluded at 11:55 a.m. Members were then invited to join in a toast of farewell to President MacKinnon presented by Senator Ed Bourassa and to view a video highlighting his many accomplishments.







U of S Signature Areas

- 1. Aboriginal Peoples: Engagement and Scholarship
- 2. Agriculture: Food and Bioproducts for a Sustainable Future
- 3. Energy and Mineral Resources: Technology and Public Policy for a Sustainable Environment
- 4. One Health: Solutions at the Animal-Human-Environment Interface
- 5. Synchrotron Sciences: Innovation in Health, Environment and Advanced Technologies
- 6. Water Security: Stewardship of the World's Freshwater Resources





Water Security: Global Institute for Water Security

 Addresses urgent water security challenges leading to changes in water use, policy, management and reclamation

 Train national and international students to help ensure the world's water security





Global Institute for Water Security

- Climate change and water security
- Land-water management and environmental change;
- Sustainable development of natural resources.
- 4. Water and Health









Energy and Mineral Resources:Canadian Centre for Nuclear Innovation







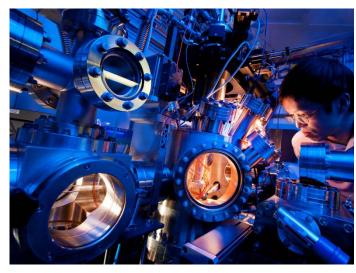
- 1. Advancing nuclear medicine, instruments and methods;
- 2. Advancing knowledge of materials through nuclear methods;
- 3. Improving safety and engineering of nuclear energy systems, including small reactors; and
- 4. Managing the risks and benefits of nuclear technology for society and our environment.





Canadian Centre for Nuclear Innovation

- 1. Call for proposals for research projects
- 2. Deans Forum: Faculty recruitment and academic programming
- 3. Building a cyclotron and PET-CT; developing research and training program









Energy and Mineral Resources: International Minerals Innovation Institute

- UofS participating in developing Provincial entity focusing on:
 - Education and training
 - Research and development (mining technology >environment >exploration >policy >business and economics

...to enable the growth and competitiveness of the minerals industry





Food and Bioproducts: Global Food Security Institute

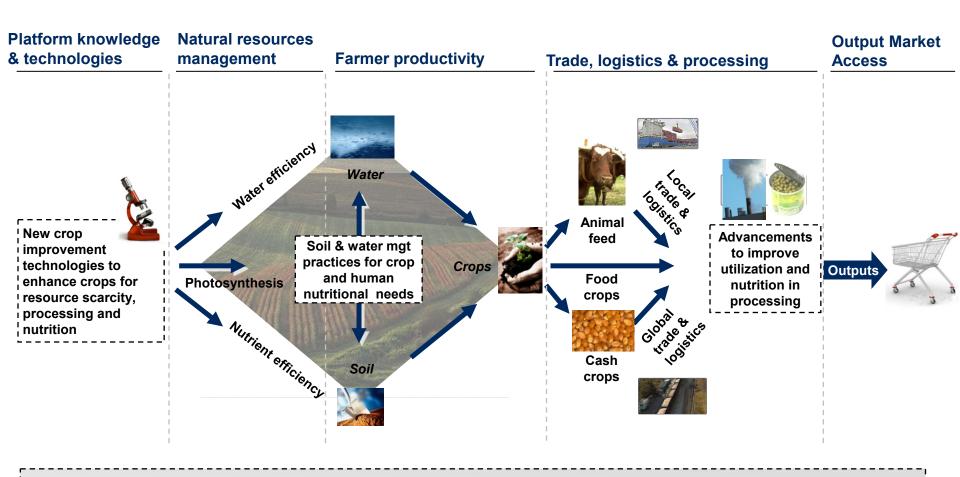
U of S: 1st Century

 Far sighted research and innovation to help grow a province and feed a growing nation

U of S: 2nd Century

 Further increase our leadership role in finding solutions to feed a growing world population

Solving the demand supply gap requires increased productivity across the GLOBAL FOOD SUPPLY CHAIN, from field to fork



Data, Policy and Analysis

Gathering and use of data to generate new insights to inform policy development





Food and Bioproducts:

- Canada-India National Centre of Excellence in Food Solutions for Public Health (15M)
 - –Letter of Intent, February, 2012

- Canada Research Excellence Chair (20M)
 - -Application due May, 2012





Other Signature Areas:

Aboriginal Peoples: Engagement and Scholarship

Signature Area Café:

Social prosperity and innovation

Synchrotron Sciences: Innovation in Health, Environment and Advanced Technologies

Signature Area Café:

National Training Centre





Other Signature Areas:

One Health: Solutions at the Animal-Human-Environment Interface

- Signature Area Café
- CIDA Project: Development of a vaccine for contagious lung plaque in Africa
- Training Program: Emerging infections-food safety-public policy (India and Germany)

